**Position:** Teaching Assistant

**Salary:** NJC 04 – 06 : £23,114 to £23,893 F.T.E.Pro rata salary: £20,002 to £20,676

**Location:** Bader Academy, Doncaster

**Contract type:** 37 hours per week  
Term time only

**Start date:** At earliest opportunity

**Closing date:** Friday 8th November 2024

**Interview date:** w/c 18th November 2024

**Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious**

Do you have these core traits to be a successful Change Maker and Teaching Assistant at Bader Academy?

Bader Academy is a special school which opened in September 2020, and which provides 100 places for children and young people, aged 5-19, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

We are seeking to appoint a teaching assistant to support our students to “be kind, be safe, be ready”.

Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

**About the Trust**

Nexus Multi Academy Trust was founded in 2016 and has the highest ambitions possible for everyone we work with.

The vision for Nexus is that we are constantly “Learning together; to be the best we can be.” This vision is what we aspire to and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

**Our Opportunity**

We are looking to appoint a number of Teaching Assistants who have a desire to work in, or experience with special needs education, who have a real passion to support and enable the learning and development of the children in our brand-new academy.

The position will appeal to experienced teaching assistants and in particular individuals who have other skills to offer like a background in the Arts, Technology, IT, PE or mental health, as we feel these attributes will complement the role well.

We are looking for a practitioner who has an innovative approach to their work and aren’t afraid to think of new and interesting approaches to the support they offer.

We looking for a practitioner to work with pupils across the Primary age range and up to Year 11, although the age range will eventually include post-16 provision. You will be supporting learners within their classroom environment as well as their personal and social development during socialising periods through break and lunch times. The role may also involve supporting pupils who are accessing an alternate provision away from the school environment, or working with one specific pupil on a regular basis.

Whether you are an experienced teaching assistant who has worked within specialist educational needs or someone who has exceptional vocational skills and a real drive to make a difference in children’s lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

**What you can expect**

* An exciting opportunity to join an academy with a fantastic cohort of students and a highly supportive staff and leadership team.
* A thriving environment where you will be supported and encouraged to think in new ways.
* An opportunity to join colleagues who will make you proud to be part of our state education system.
* Access to tailored CPD through Nexus Academies Trust and the Opportunity Area which includes pathways into Initial Teaching Training.
* Working within an award winning MAT who pride themselves on having friendly and supportive academies who together are helping to transform communities.

**Further information**

For an informal and confidential conversation about the role, please contact Richard Bone at the school at [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org) or on 01302 433003. Visits to the school are warmly welcomed and can be arranged using these contact details.

Full time working hours for this role are 37 hours per week; Monday to Thursday 8.15am to 4.15pm, Fridays 8.15am to 3.45pm.

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

For more information and an application form to apply please go to [baderacademy.org/vacancies](https://www.baderacademy.org/page/?title=Vacancies&pid=50&action=saved). Please ensure that you include at least **ONE A4** side in your personal statement and a full listing of your previous employment including any periods of unemployment. Please note that CV’s will not be accepted in application for this role.

All candidates are advised to refer to the job description and person specification before making an application. Applications should be emailed to Richard Bone, Office Manager at [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org)

We reserve the right to close this vacancy early should we receive an overwhelming response.