

LELFORD SCHOOL	
PAULO OF THE BEST YOU'S	

Characteristics	Level One
Experience	• Experience of working with children and young people with in a school or educational setting.
	• A passion for working with children and young people with Special Education Needs.
Qualifications	NVQ Level 2 or equivalent qualification in childcare or education, or
and Training	Experience in a school environment working with national curriculum and other strategies.
Knowledge and	Good ICT skills and ability to use ICT to sup-port pupils' learning.
Skills	• Understanding of relevant policies and awareness of relevant legislation.
	Awareness of national and foundation stage curriculums.
	Basic understanding of child development and learning.
	Ability to relate well to children and adults.
	Good communication skills.
	Work constructively as part of a team.
Specialist Skills and Knowledge	An awareness of individual Education Plans.
Personal	Positive, ambitious and forward-looking.
Qualities	A commitment to safeguarding and promoting the welfare of children and young people.
	Treat all people equally, fairly with dignity and respect.
	A commitment to equal opportunities in the workplace and the community.
	A commitment to anti-discriminatory and anti-oppressive practice.
	Conscientious, honest and reliable.
	Commitment to high standards.
	Awareness of the need to maintain confidentiality.
	A willingness to undertake mandatory training.
	A willingness to develop own learning, understanding and skills.
Personal	A criminal records check at enhanced level.
Circumstances	• Exempt from the Rehabilitation of Offenders Act 1974.
Physical	No serious health problem which is likely to impact upon job performance; (that is, one that cannot be accommodated by reasonable
Requirements	adjustments)
	• Good sickness/attendance record in current and previous employment, college or school as appropriate (not including absences resulting
	from disability).