

Position: SENCO

Hours and Salary: 32.5 hours per week, 52 weeks £49,781 to £54,939

School and Location: Bader Academy

Contract type: Full time, permanent

Closing date: Tuesday 18th March 2025

Shortlisting date: Friday 21st March 2025

Interview date: Monday 14th April 2025

About our School

Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious

Do you have these core traits to be a successful Change Maker and SENCO at Bader Academy?

Bader Academy is a special school which opened in September 2020, and which provides 120 places for children and young people, aged 5-16, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

We are seeking to appoint a SENCO to support our students to "be kind, be safe, be ready". Looking to start in September 2025, or sooner if possible.

Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

This role is not suitable for ECTs

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible SENCO to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful leadership team in a busy working environment.

Ideally qualified (or working towards), you will be responsible for ensuring school complies with all its statutory requirements around SEND. An excellent communicator with a proven track record, you will be the designated teacher for LAC, chair Annual Reviews, attend Tribunals and lead on the delivery and development of SEND.

As part of your role you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs.

You will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

For an application form please visit the Bader Academy Vacancies page: [BaderAcademy/Vacancies](https://www.baderacademy.com/Vacancies)

Completed applications to be sent to baderacademy@nexusmat.org

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

Further information



For an informal and confidential conversation about the role, please contact please contact Viki Drew (Headteacher) on 01302 433003 or at vdrew@nexusmat.org

Visits to the school are warmly welcomed and can be arranged by contacting Richard Bone (School Resource Manager) on 01302 433003 or at baderacademy@nexusmat.org

Further information can be found on our school website <https://www.baderacademy.org/>

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.