**Position:** Assistant Headteacher

**Salary:** Full time, Leadership Scale (L6 – L10)

**School and Location:** Fountaindale, Mansfield, Notts, NG18 5BA

**Contract type:** Full-time Permanent

**Closing date:** 9 May 2025 at 10am

**Shortlisting date:** 12 May 2025

**Interview date:** w/c 19/05/2025

**About our School**

Are you a relentless children’s champion who takes pride in helping children take small but incredibly powerful steps towards a meaningful independent adulthood? Do you believe in our core values: Belong, Engage and Enjoy? If you like the idea of working in an aspiring environment within strong teams who share the common goal of making a difference for our young people and their families, then come and join the Fountaindale family.   Take a look at our video and see what it could be like if you joined the Fountaindale Family <https://youtu.be/QhSxMnMHajI>

A vibrant, busy and popular school for 95 amazing children and young people with a range of learning disabilities along with physical and sensory needs. Our pupil cohort is between the ages of 3 and 18 and are well-supported by a highly dedicated and hard-working team of professionals. The school is modern, purpose-built and nestled in a stunning woodland setting. We offer vibrant leaning environments and fun learning spaces including a hydrotherapy pool, minibus, sensory room, woodland walk and outdoor play areas.

At Fountaindale, we believe in holistic support for children and families, with a focus on all aspects of a child’s life: their education, their health and their social needs; we are looking for an Assistant Headteacher who not only shares our values, but who actively pursues their delivery.

We believe that inspiring young people with their learning is about giving them a sense of belief that they will achieve their potential. This is an opportunity to build the school ethos from the ground upwards. Be a part of a team that gives children and staff a sense of belonging and is dedicated to its values by developing staff to become even greater.

We believe that learning takes place when children feel safe, stimulated and secure where kindness, care and self-belief are the foundations to learning. For further information about the school please visit [Fountaindale School - Home](https://www.fountaindaleschool.org/)

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

We are looking to appoint a highly professional and efficient Assistant Headteacher. Applications are welcome from candidates in primary or secondary mainstream schools who can demonstrate knowledge of SEND, or from candidates currently working in a special school setting.

You will need to demonstrate that you:

* Have at least 2 years proven Senior or Middle leadership experience
* Have recent effective teaching experience with children and young people with special educational needs
* Be willing to combine management responsibilities alongside teaching classes
* Have experience of developing and using systems for monitoring and tracking students’ progress
* Have experience of implementing systems to monitor and evaluate the quality of teaching and learning
* Have successful experience of improving teaching and learning and raising standards
* Have experience of using a range of strategies to enhance the personal development of students
* Have experience of curriculum planning, development and innovation.
* Have experience of working co-operatively with internal and external partners.
* Evidence of successfully leading, managing and evaluating school-wide change or development activities.
* Have Qualified Teacher Status (QTS)
* Have the ability to support with recruitment, training and management of staff
* Have the ability to ensure appropriate professional development and support for all staff
* Can remain calm under pressure
* Are committed to supporting the aims of the academy

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professionals, TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

We warmly welcome visitors to the school. To organise a visit or if you would like an informal and confidential conversation about the role, please contact Chris Evans, School Headteacher on 01623 792671 or email [cevans@nexusmat.org](mailto:cevans@nexusmat.org)

For an application form please contact fountaindaleschool@nexusmat.org

Completed applications to be sent to kredgate@nexusmat.org

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Chris Evans, Headteacher on [cevans@nexusmat.org](mailto:cevans@nexusmat.org) or 01623 792671.

Further information can be found on our school website www.fountaindaleschool.org

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.